

## Human Resources Development & Training Plan - 2025 (For Staff)

				Budget/ Rs.					
<b>Training (Vote 290-01-01-0-2401)</b>		<b>No. of sessions</b>	<b>Per head cost</b>	<b>1 st Quarter</b>	<b>2 nd Quarter</b>	<b>3 rd Quarter</b>	<b>4 th Quarter</b>	<b>Total/ Rs.</b>	<b>Total/ Rs. Mn.</b>
1	Continuous Physical Cluster Staff Training for Head office staff	16	8,000.00	32,000	32,000	32,000	32,000	128,000	<b>0.13</b>
2	Continuous Physical Cluster Staff Training for District Office staff	60	8,000.00	120,000	120,000	120,000	120,000	480,000	<b>0.48</b>
4	Induction training of Assistant Directors/ ME	13	100,000.00	325,000	325,000	325,000	325,000	1,300,000	<b>1.30</b>
5	Induction training of Quality Control Officers	8	20,000.00	80,000		80,000		160,000	<b>0.16</b>
6	Induction training of Fisheries Officers	124	10,000.00	310,000	310,000	310,000	310,000	1,240,000	<b>1.24</b>
7	Induction training of MEA	10	20,000.00	50,000	50,000	50,000	50,000	200,000	<b>0.20</b>
8	Induction training of Radio Officers	23	10,000.00	57,500	57,500	57,500	57,500	230,000	<b>0.23</b>
9	Induction training of Driver/ KKS	20	13,000.00	65,000	65,000	65,000	65,000	260,000	<b>0.26</b>
10	Investigation Training for Enforcement Officers-Sinhala at NIFATI, Kalawewa	60	5,000.00	75,000	75,000	75,000	75,000	300,000	<b>0.30</b>
11	Investigation Training for Enforcement Officers-tamil at NIFATI, Kalawewa	60	5,000.00	75,000	75,000	75,000	75,000	300,000	<b>0.30</b>
12	Task force Training for SLNAVY, SLCG officers, SLCustoms, SLMarine Police	8	50000	100,000	100,000	100,000	100,000	400,000	<b>0.40</b>
13	Observer Training	40	1,400.00	14,000	14,000	14,000	14,000	56,000	<b>0.06</b>
14	Data Collectors Training	80	1,000.00	20,000	20,000	20,000	20,000	80,000	<b>0.08</b>
15	Quality Control officer at NARA	22	5,000.00	27,500	27,500	27,500	27,500	110,000	<b>0.11</b>
16	KKS and Driver Training	20	13,000.00	65,000	65,000	65,000	65,000	260,000	<b>0.26</b>
17	Postgraduate degrees	2	250,000.00	125,000	125,000	125,000	125,000	500,000	<b>0.50</b>
18	Outsourcing	100	13,000.00	325,000	325,000	325,000	325,000	1,300,000	<b>1.30</b>
19	District Office Training (Office systems and FR)	15	20,000.00	75,000	75,000	75,000	75,000	300,000	<b>0.30</b>
20	Police Training for Enforcement Officers-Tamil	1	1,780,000.00	445,000	445,000	445,000	445,000	1,780,000	<b>1.78</b>
Total/ Rs.				<b>2,386,000</b>	<b>2,306,000</b>	<b>2,386,000</b>	<b>2,306,000</b>	<b>9,384,000</b>	
<b>Total (Rs. Mn.)</b>				<b>2.39</b>	<b>2.31</b>	<b>2.39</b>	<b>2.31</b>	<b>9.38</b>	<b>9.38</b>